

Trustee Administration Fee

| | |
|------------|-------------------------------|
| 0.75% | On the first \$1,000,000 |
| 0.60% | On the next \$2,000,000 |
| 0.50% | On the next \$7,000,000 |
| Negotiable | On balances over \$10,000,000 |

These fees are based on the fair market value of assets of the trust estate including stocks, bonds, promissory notes, other personal property and real property. Fees may be collected quarterly. A minimum annual fee of \$3,500 will apply. This fee schedule also applies for appointment of the firm as co-trustee.

Nevada Specific Trust Fee

A \$3,000 base annual fee applies for administration of irrevocable trusts in which we serve as Distribution Trustee or Administrative Trustee. The Trustee Administration fee applies for administration of investable assets.

Trust Settlement Fee

A trust settlement fee shall be calculated on the fair market value of the trust estate as finally determined for federal estate tax purposes, less liens and encumbrances, as follows:

| | |
|------------|------------------------------|
| 4% | On the first \$15,000 |
| 3% | On the next \$85,000 |
| 2% | On the next \$2,900,000 |
| 1% | On the next \$3,000,000 |
| Negotiable | On balances over \$6,000,000 |

Special Needs Trust Administration Fee

These fees are based on the fair market value of assets of the trust estate including stocks, bonds, promissory notes, other personal property and real property. The minimum fee is \$4,500.

Administration fees are as follows:

| | |
|-------|------------------------------|
| 0.90% | On the first \$1,000,000 |
| 0.80% | On the next \$1,000,000 |
| 0.65% | On the next \$3,000,000 |
| 0.35% | On balances over \$5,000,000 |

Irrevocable Life Insurance Trust Fee

A \$2,000 minimum annual fee applies for administration of an Irrevocable Life Insurance Trust (ILIT). If multiple policies administered within the same ILIT, then \$100 additional annual fee for each policy.

Other Fees

Professional service fees for taxes, investment management, appraisals, and legal services are subject to separate fees. Extraordinary and additional services incurred for services beyond general trust administration responsibilities, Trustee responsibilities, or Trust Protector responsibilities will be charged to the account as an hourly or flat rate to reflect the time, effort, complexity, and costs involved.

Consultations with the Fiduciary Services Department regarding the administration of an estate or trust wherein we are not named as executor or trustee will be charged at an hourly rate of \$250; with a 2-hour minimum.

THIS FEE SCHEDULE IS EFFECTIVE AS OF JANUARY 1, 2021.